

## Employer Comments

### Tesco

"From day one we have encouraged the employment of people with disabilities. At Tesco, we feel that they bring equality to the workplace. Their enthusiasm, openness and genuine friendly attitude is appreciated by their fellow staff members and customers."

### Avoca Handweavers

"Avoca Handweavers has found that their employees, who have disabilities, are capable, reliable, and willing to learn. They are valued members of staff."

### Andrew King, Gardenworld

"Our experience of employing people with disabilities has been very positive. EmployAbility Service has assisted us in integrating employees with disabilities into our workforce and has matched the right people to the vacancies based on skills, work history and support needs. We will continue to liaise with EmployAbility Service as vacancies arise."

### Premium Distribution Ltd

"Premium Distribution Ltd employs people with disabilities and our experience is that they are committed and loyal employees. We would encourage more employers to give someone that chance in life that would make a difference not only to them, but their work colleagues and wider community."

#### Bray

4 Mill Building,  
The Maltings,  
Bray, Co. Wicklow.  
Tel: (01) 211 6474

#### Arklow

Floor 3  
Avoca River House  
North Quay  
Arklow, Co. Wicklow.  
Tel: (0402) 26910

#### Wicklow

Wicklow Enterprise Park,  
The Murrough,  
Co. Wicklow.  
Tel: (0404) 66433

Email: [info@employabilitywicklow.ie](mailto:info@employabilitywicklow.ie)



# EmployAbility Service

Supporting people with a disability to secure and maintain employment

WICKLOW



Supporting Job Seekers . . .

Supporting Employers . . .

. . . Working Together

# Supported Employment

## Integrating people with disabilities into Employment

### Who can avail of EmployAbility Service?

- All employers throughout Ireland
- Job Seekers over 18 years of age who may have different types of disabilities such as:

Intellectual - Mental Health - Physical - Sensory - Hidden  
and who are job ready and need the support of a job coach to get a job.

### Benefits to Employers:

- A professional service with no recruitment fee.
- Matching the right job seeker with the right job.
- Projects a positive image of your company as an equal opportunities employer.
- Improves staff morale, commitment and enhances teamwork.
- Providing on the job support and coaching.
- Access to Government grants and schemes.

### Benefits to Job Seekers:

- A free professional service to support you in reaching your employment goals.
- Inclusion in the open labour market.
- Greater economic independence.
- Job satisfaction that will improve your sense of well-being.

### How does EmployAbility Service Work?

#### Employer

- Assess your recruitment needs.
- Match your needs as a employer with the skills, knowledge and experience of suitable job seekers.
- Provide you with advice on programme requirements and assist in accessing relevant grants and schemes.
- Integrate the employee into your place of employment.
- Provide support, if necessary, with induction, on the job training, evaluation and monitoring.

#### Job Seekers

- Support with your career planning and CV preparation.
- Sourcing of suitable employment to match your skills and abilities.
- Work through the application and interview process with you.
- Provide you with the advice and support to assist you in preparing for work.
- Provide you with the support you need in the workplace.
- Provide information regarding benefits / entitlements.

#### IBEC

*"People with disabilities are keen to show that, given a fair chance and the appropriate support, they can make a real contribution to the workplace. It's so important to our society not to lose the benefits of their abilities..."*

To apply contact **EmployAbility Service Wicklow**  
or your local Intreo Office